

Email Address List

If you need to contact any of the following people, email is a great tool you can use:

Executive Director:
ed@pathwayskelowna.ca
Quality Assurance & Homeshare:
aqam@pathwayskelowna.ca
Service Manager: **sm@pathwayskelowna.ca**
Finance Manager: **fm@pathwayskelowna.ca**
Residential Supervisor:
rs@pathwayskelowna.ca
Activity Supervisor:
fs@pathwayskelowna.ca
Social Recreation:
socialrec@pathwayskelowna.ca
Community Placement Developer- Intake:
cpdintake@pathwayskelowna.ca
Travel Club Coordination:
travelclub@pathwayskelowna.ca
Community Placement
Developer-Scheduling:
cpdscheduling@pathwayskelowna.ca
Employment Manager
em@pathwayskelowna.ca
Newsletter / Community Link:
newsletterpathways@gmail.com

Important Phone Numbers

If you are calling because you attend the Activity Service or are calling on behalf of an individual who attends the Activity Service, the phone numbers you must call are
250-763-4484 or 778-484-4490
Branch 55 - 778-753-1050
Franklyn Senior Services - 778-478-0062
If you leave a message at another Pathways' number, your call may not be answered.



Cookbooks for Sale

A commemorative Pathways cookbook is for sale. Please consider purchasing this \$10.00 keepsake. Please contact the office at 123 Franklyn Road to purchase.

Pathways Hot Lunch Schedule

***Lunches are \$5.00**

February 03, 2017
February 17, 2017

Pathways Abilities Society

February 2017



Okanagan
Boys & Girls Clubs

"Pink Shirt Day" began when two Nova Scotia teens took a stand against bullying. They noticed that a new grade 9 boy was being bullied for wearing a pink shirt to school. In response, David Shepherd and Travis Price went to purchase 50 pink tank tops. They proceeded to distribute a message to their classmates outlining their plan, and the following morning they handed out all 50 pink tank tops to boys at school. The bullied boy felt supported by his peers and those bullies were never heard from again. *Learn more at: www.pinkshirtday.ca*

Show your support! Please join the movement by purchasing your **2017 Pink T-shirt** and wearing it to work, school, and/or out in the community to show your support for spreading kindness. *Proceeds from t-shirts purchased by individuals, businesses, schools, and community partners in the Okanagan will help support the kindness initiatives throughout the year within the Okanagan Boys and Girls Clubs.*

Discounted T-Shirt Prices are available until February 1, 2017 at <https://pinkshirtday.brandalliance.com/pink-t-shirts> and delivered right to your door. Shirts will also be available at your local London Drugs in February.

Upcoming Closure at Pathways
In-Service Friday January 27, 2017
February 13, 2017 – BC Family Day



Are You Feeling Sick! The Flu and Cold Season is here! – If are not well, we ask that you please refer to the SICK PERSON RECEIVING SERVICE Policy –Thank You!



Calling All Self-Advocates

What is Self-Advocacy? Self-Advocacy is learning how to speak up for yourself, making your own decisions about your own life, learning how to get information so that you can understand things that are of interest to you, finding out who will support you in your journey, knowing your rights and responsibilities, problem solving, listening and learning, reaching out to others when you need help and friendship, and learning about self-determination.

Why is Self-Advocacy Important? So that you have the knowledge needed to succeed and are given the chance to participate in decisions that are being made about your life - See more at: <http://www.wrightslaw.com/info/self.advocacy.htm#sthash.ARzxcQFZ.dpufSo> that you have the knowledge needed to succeed and are given the chance to participate in decisions that are being made about your life

Date	Planned Meeting or Activity
February 3, 2017	<ul style="list-style-type: none"> • Hot Lunch – Advocacy in the Service Area – February 2017
February 17, 2017	<ul style="list-style-type: none"> • Hot Lunch – Activity to be determined
March 3, 2017	<ul style="list-style-type: none"> • Hot Lunch – Advocacy in the Service Area – March 2017
March 17, 2017	<ul style="list-style-type: none"> • Hot Lunch - Activity or Speaker to be determined
March 31, 2017	<ul style="list-style-type: none"> • Hot Lunch - Activity or Speaker to be determined

Society Liaison Job Posting

Contact: Daryle Roberts at 250-317-3868 or sm@pathwayskelowna.ca for a package which will include the job description, qualifications, required knowledge, education and skills.

1. Nature of the position:

JOB SUMMARY

Under the direction of Service Manager or designate, advocates for improved services and community access for people Pathways provides services to. Communicates with community on issues or topics identified by both Pathways and self-advocates. Represent Pathways at public events as required. Assist Pathways to change written material into plain language. Facilitates “Advocacy in the Service Site” meetings and assists committee members in following up on issues that come up at meetings. Assist with designing and presenting self-advocacy training. Is available to listen to and support individuals who would like help in advocating for themselves.

Position start date: ASAP

Salary: \$11.10 per hour

Hours of work: 4 hours per week. Flexible

Closing date and time: February 10th, 2017 at 4:00 pm

Application process: Please submit your resume including your qualifications to Daryle Roberts via email at sm@pathwayskelowna.ca. Only those to be interviewed will be contacted.

Please Review this information – it is Important

POLICY: SICK PERSON RECEIVING SERVICE

Applies to: All Personnel, Volunteers, Persons Served, Families, Advocates and Caregivers

POLICY

In order to protect the health and welfare of the individuals, employees and community, Pathways Abilities Society will not allow individuals to attend or remain at a service if the supervisor deems them too sick. Families and caregivers must have alternative back up available.

Individuals **must stay home** if they have:

- A temperature of 101°F or over.
- Diarrhea, which includes watery or greenish bowel movements that look unusual and more frequent than usual.
- Vomiting.
- Severe cold symptoms, with sneezing runny nose and fever.
- Any contagious illness including measles, chicken pox, roseola and mumps.
- Conjunctivitis or more commonly referred to as pink eye.
- Bronchitis.
- Rashes that you cannot identify or have been identified as contagious.
- Impetigo.
- Ear, throat or other infections. The person should not return until he/she is on antibiotics or other prescribed medication for 24 hours.

<u>Effective/Revision Date</u>	<u>Board Approved</u>	<u>Date Approved</u>
April 28, 2003		April 28, 2003
September 12, 2011		September 12, 2011
December 21, 2012		December 21, 2012

PROCEDURE: SICK PERSON RECEIVING SERVICE

Applies to: All Personnel, Volunteers, Persons Served, Families, Advocates and Caregivers

<u>Effective/Revision Date:</u>
April 28, 2003
March 28, 2006
September 12, 2011
December 21, 2012

1. If a Pathways Abilities Society employee or volunteer feels that based on the criteria describe in the policy, a person is too sick to be at the service, they will notify their immediate supervisor.
2. The supervisor will assess the person and either allows them to remain or contact the appropriate person(s) stated on their Individual Information sheet and arrange for them to go home.