

## PATHWAYS ABILITIES SOCIETY

### **POLICY: CONTROL OF HAZARDOUS MATERIALS**

**Applies to:** All Personnel, Volunteers and Persons Served

Pathways Abilities Society understands the importance of maintaining safe environments for the well-being of persons served, personnel, and volunteers.

For the purposes of this policy “hazardous material” refers to materials which are likely to cause harm or injury in certain circumstances.

This policy has the following purposes:

- To ensure compliance with legislative requirements (federal and provincial acts, regulations, standards and guidelines and municipal by-laws) pertaining to hazardous materials management.
- To minimize exposure to hazardous materials to ensure the safety of all people attending and working at Pathways.
- To ensure controlled access to hazardous materials.
- To set requirements for proper disposal of hazardous materials.
- To ensure that individuals receive required training in the proper handling, storage, transportation and disposal of hazardous materials and waste.
- To ensure a hazardous materials inventory is maintained.

Training regarding specific hazardous materials is conducted prior to any handling of the material. Manufacturer Safety Data Sheets (MSDS) are required for hazardous materials - with the exception of products, materials or substances packaged as a consumer product and in quantities normally used by the consuming public (Work Safe BC Occupational Health and Safety Regulation Section 5.3 2e). Materials purchased wholesale or in bulk must have MSDS sheets available in the service site where they are being used.

Hazardous materials are identified in agency and service area orientations. Specific hazardous materials and procedures for handling are identified in detail in area orientation manuals.

555 Fuller Avenue contains vermiculite insulation in the masonry blocks used in the construction of the building. The vermiculite in this building has been tested and does contain asbestos. Personnel, volunteers and persons served must refer to the Control of Hazardous Materials Procedure: Exposure Control Plan for Vermiculite Insulation.

This policy will be reviewed annually in the month of November by the Occupational Health and Safety Committee.

#### Effective/Revision Date

November 22, 2013  
February 25, 2019

#### Board Approval

#### Date Approved

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February 25, 2019