



### Calling All Self-Advocates

**What is Self-Advocacy?** Self-Advocacy is learning how to speak up for yourself, making your own decisions about your own life, learning how to get information so that you can understand things that are of interest to you, finding out who will support you in your journey, knowing your rights and responsibilities, problem solving, listening and learning, reaching out to others when you need help and friendship, and learning about self-determination.

**Why is Self-Advocacy important?** So that you have the knowledge needed to succeed and are given the chance to participate in decisions that are being made about your life  
See more at: <http://www.inclusionbc.org/self-advocates>



### Email Address List

If you need to contact any of the following people, email is a great tool you can use:

- Executive Director: [ed@pathwayskelowna.ca](mailto:ed@pathwayskelowna.ca)
- Quality Assurance & Home share: [aqam@pathwayskelowna.ca](mailto:aqam@pathwayskelowna.ca)
- Finance Manager: [fm@pathwayskelowna.ca](mailto:fm@pathwayskelowna.ca)
- Residential Supervisor: [rs@pathwayskelowna.ca](mailto:rs@pathwayskelowna.ca)
- Activity Supervisor: [fs@pathwayskelowna.ca](mailto:fs@pathwayskelowna.ca)
- Social Recreation: [socialrec@pathwayskelowna.ca](mailto:socialrec@pathwayskelowna.ca)
- Community Placement Developer- Intake: [cpdintake@pathwayskelowna.ca](mailto:cpdintake@pathwayskelowna.ca)
- Travel Club Coordination: [travelclub@pathwayskelowna.ca](mailto:travelclub@pathwayskelowna.ca)
- Community Placement Developer-Scheduling: [cpdscheduling@pathwayskelowna.ca](mailto:cpdscheduling@pathwayskelowna.ca)
- Employment Manager [em@pathwayskelowna.ca](mailto:em@pathwayskelowna.ca)
- Newsletter / Community Link: [newsletterpathways@gmail.com](mailto:newsletterpathways@gmail.com)

### Important Phone Numbers

If you are calling because you attend the Activity Service or are calling on behalf of an individual who attends the **Activity Service**, the phone numbers you must call are:

**250-763-4484 or 778-484-4490**  
**Branch 55 – 778-753-1050**

**Franklyn Senior Services – 778-478-0062**

If you leave a message at another Pathways' number, your call may not be answered. Thank you!

Date	Planned Meeting or Activity
<b>January 12st, 2018</b> <b>12:30PM</b>	Hot Lunch TBD Advocacy in the service area
<b>January 26th, 2018</b> <b>12:30PM</b>	Hot Lunch could be a tour or a guest speaker

*UPDATE Are you picking someone up at our Pathways 123 Franklyn Rd location? As you know we are the transfer point for HandyDART and as such it can become very busy here come 3PM. For your convenience and for the safety of individuals it is suggested; if possible, to schedule pick up at 2:45PM or after 3:15PM  
Thank You*

### INTERESTED IN BECOMING A HOME SHARE PROVIDER?

Being a Home Share or Respite Provider is a rewarding way of supporting an individual with a diverse-ability in your home. The following is what is required to become a Provider:

- ❖ Satisfactory criminal record checks for all adults in home
- ❖ Current First Aid/CPR certification
- ❖ Current Food Safe certification
- ❖ Valid driver's license and satisfactory driver's abstract
- ❖ Physician's Certification of good Physical and Mental Health
- ❖ Previous experience supporting individuals with diverse-abilities
- ❖ Satisfactory background check and references
- ❖ Satisfactory home study, health and safety check and interview
- ❖ Mandt Training (provided by Pathways)
- ❖ Home Share Providers are required to have computer access and computer literacy and will receive training on Pathway's Share Vision program.

If you would like more information or would like to apply, please contact **Leslie Munro** at [aqam@pathwayskelowna.ca](mailto:aqam@pathwayskelowna.ca) or by calling **250-863-2602**.

### City of Kelowna Wants Your Input!

Kelowna, like many other cities across Canada, faces unprecedented housing challenges.

As part of the Healthy City Strategy, the City of Kelowna recently completed a Housing Needs Assessment which identifies housing needs based on current and future trends.

*“Kelowna, like many other cities across Canada, is facing rapidly escalating housing costs, extremely low rental vacancy and increased population growth,”* says project manager, Michelle Kam. *“What we hear from residents will help inform policy and future regulations to enable a healthy housing system for today and tomorrow.”*

The next step is to build a Healthy Housing Strategy, which will include actions to positively impact the housing challenges in Kelowna. As part of building the Strategy, the City would like residents to share their housing experiences.

A survey is now available online at the City’s public engagement website <https://getinvolved.kelowna.ca> or, by going to <https://www.kelowna.ca/our-community/news-events/news/input-wanted-housing-strategy>,

which asks residents about the state of housing today and priorities for the future.

Further, results from the 2017 Citizen Survey demonstrate that investment in housing is one of the top priorities identified by residents.

The housing survey is available **until January 15, 2018**. Residents will have an opportunity to review the draft Healthy Housing Strategy in the spring once input from residents and stakeholders are completed and the Healthy Housing Strategy is developed.

#### **POLICY: GIFT EXCHANGE**

**Applies to:** Residence Personnel, Persons Served, Families, Advocates and Caregivers

There are special occasions when residents and staff choose to exchange gifts. The most prevalent time is at Christmas, when a mutual gift exchange is done. Those participating in the gift exchange do so of their own volition. There are some residents who are unable to express their choice therefore in the spirit of normalization staff assists them to participate.

There are also occasions where individuals choose to purchase gifts, which are not a mutual exchange, such as a baby shower for a staff’s newborn or a party for a retiring staff. Again in the spirit of normalization staff assists them to participate.

Residents who are unable to express their choice will have up to a maximum of \$20.00 spent on a gift unless consent has been obtained by the person’s legal guardian.

<b>Effective/Revision Date</b>	<b>Date Approved</b>
April 28, 2003	April 28, 2003
September 12, 2011	September 12, 2011
January 25, 2013	January 25, 2013

#### **PROCEDURE: GIFT EXCHANGE**

**Applies to:** Residence Personnel, Persons Served, Families, Advocates and Caregivers

#### **Effective/Revision Date**

April 28, 2003  
September 12, 2011  
January 25, 2013

1. The supervisor approves all gift expenditures.
2. Purchases to occur as per the event.
3. Purchases are tracked as per the Person’s Served Finances policy.

### 2018 Closure dates

Monday , January 1, 2018  
New Years Day

Monday , January 29, 2018  
In-Service

Monday, February 12, 2018  
Family Day

Friday, March 30, 2018  
Good Friday

Monday, April 2, 2018  
Easter Monday

Monday, May 21, 2018  
Victoria Day

Monday, June 18, 2018  
In-Service

Monday, July 2, 2018  
Canada Day

Monday, July 30 ,2018  
to Friday, August 10, 2018,  
Summer Closure

Monday, September 3, 2018  
Labour Day

Monday, October 8, 2018  
Thanksgiving

Monday November 12, 2018  
Remembrance Day

Monday, December 24 to  
Tuesday, January 1, 2019  
Christmas Closure Re-opening  
Wednesday, January 2, 2019

happy  
HOLIDAYS

  
Pathways  
Abilities Society